

	Presco publicly available management documents	<table><tr><td>Creation date</td><td>22/02/2017</td></tr><tr><td>Review date</td><td>20/06/2026</td></tr><tr><td>Communicated</td><td>22/02/2017</td></tr><tr><td>Version</td><td>1</td></tr><tr><td>Company</td><td>PRESCO</td></tr><tr><td>Confidentiality</td><td>External</td></tr><tr><td>Archiving</td><td>3 years, COO</td></tr></table>	Creation date	22/02/2017	Review date	20/06/2026	Communicated	22/02/2017	Version	1	Company	PRESCO	Confidentiality	External	Archiving	3 years, COO
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Presco publicly available management documents

As a major actor in the oil palm industry in Nigeria, PRESCO subsidiary of Siat Group is aware of the impact of its activities on the people and on the environment. PRESCO has understood the importance of guiding all its activities towards a sustainable approach, respecting environmental and social values. Therefore, PRESCO has committed to fulfil the RSPO Principles and Criteria.

With regards to PRESCO's engagement toward RSPO certification (especially Principle 1), the following list of documents are available upon request to the following contact address: charles.onwuasoanya@siat-group.com; florent.robert@siat-group.com

Main company's policies see Siat and Subsidiaries websites

- Environmental
- Internal Social Charter
- Child labour
- Sexual harassment
- Freedom of association
- Gender rights policies
- Equal opportunity
- Code of ethical conduct
- Human Rights, including procedures for protecting Human Rights Defenders/whistleblowers

Legality

- Land titles/user rights, Official land right permit
- Occupational health and safety plans

Assessments and management plans

- Public summary of certification assessment report (also available on Siat website)
- Action Plans and Social & Environmental Impact Assessments (SEIAs), including results of FPIC processes HCV, HCS, and/or HCV-HCS documentation
- Pollution prevention and reduction plans
- Continuous improvement plans, including social programmes to mitigate negative impact or advance livelihoods

Communication

- Details of complaints and grievances
- Negotiation procedures
- External communication procedure
- Grievance and complains management procedure
- Conflict management procedure
- Compensation procedure