

## OCCUPATIONAL HEALTH AND SAFETY POLICY

Presco Plc is committed to safeguarding the Health and Safety of all its employees at work. In the conduct of its operations and activities, it strives to maintain safe and healthy working environment for all its employees, customers, visitors and the public. It recognizes that a sound safety and health policy enhances efficient operations required to achieve high safety performance. It values its policy as primary and equal in importance and dedication to its business objectives.

The nature of activities at Presco Plc entails that a wide range of risks exist. With the implementation of this HSE policy, the management and employees will ensure that all risks to Health and Safety are addressed and maintained as low as reasonably practicable.

### Policy statement

*It is our policy to:*

- Ensure continual compliance to all safety regulation, this includes ensuring that all managers adapt to the Nigeria Factory Act 2004 that make comprehensive provisions for Health and Safety.
- Incorporate adequate health care management system; to include clinics, ambulances, medical personnel at the estates and routine medical monitoring of employees' health.
- Ensure that plant and systems of work are safe and offer no risk to health.
- Use of appropriate Personal Protective Equipment, (PPE) in plantations and factory.
- To organize continuous training, provide sufficient information and supervision to encourage employees make positive contribution towards Health and Safety.
- Ensure provision of adequate welfare facility to meet employees' need.
- Ensure safe handling, storage and transport of chemical and every hazardous substance.
- Promote good general factory and plantation housekeeping practices.
- Inspect working places on a regular basis as means of identifying and eliminating hazards and unsafe practices.
- Conduct and document risk assessment for all its operation at all levels.
- Make free from harm all access to and egress from work facility.

The Managing Director, Managers, HSE Officer and Supervisors have the responsibility for implementing and monitoring this Policy. This policy shall be reviewed periodically to ensure that it remains relevant and appropriate to all Presco Plc activities.



Felix Nwabuko  
Managing Director  
June 29<sup>th</sup> 2016